



Application for Employment

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications.

PERSONAL DATA			
Name (last, first, middle)			
Street Address and/or Mailing Address		City	State Zip
Home Telephone Number	Business Telephone Number	Cellular Telephone Number	
Date you can start work	Salary Desired	Do you have a High School Diploma or GED? Yes <input type="checkbox"/> No <input type="checkbox"/>	
POSITION INFORMATION Check all that you are willing to work. Please note that travel is a very important part of working for Burrows Masonry.			
Hours: Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>	Days <input type="checkbox"/> Evenings <input type="checkbox"/>	Travel <input type="checkbox"/> Graveyard <input type="checkbox"/> Weekends <input type="checkbox"/>	Status: Regular <input type="checkbox"/> Temporary <input type="checkbox"/>
Are you authorized to work in the U.S. on an unrestricted basis?		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.) If yes, explain:		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Have you been told the essential functions of the job or have you been viewed a copy of the job description listing the essential functions of the job? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Can you perform these essential functions of the job with or without reasonable accommodation? Yes <input type="checkbox"/> No <input type="checkbox"/>			
SPECIAL SKILLS List any special skills or experience that you feel would help you in the position. This is the most important to our company.			
WORK HISTORY List any positions held that are relevant to masonry and/or construction.			
Job Title #1	Start Date (mo/day/yr)	End Date (mo/day/yr)	
Company Name	Supervisor's Name	Phone Number	
City	State	Zip	
Duties:			
Reason for Leaving	Starting Salary	Ending Salary	

May we contact your present employer? Yes No N/A

Job Title #2	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize Burrows Masonry, Inc. to make an investigation of any of the facts set forth in this application and release Burrows Masonry, Inc. from any liability. Burrows Masonry, Inc. may contact any listed references on this application.

I acknowledge and understand that Burrows Masonry, Inc. is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as Burrows Masonry, Inc. may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

Signature:

Date:
